



SUSTAINABILITY POLICY STATEMENT

HA Marks Ltd is fully committed to delivering sustainable construction within our business. Our policy statement is based around HA Marks Ltd being a regional business with significant use and development of local resources and the inherent community involvement.

In consideration of the Government's 'Securing the Future' document our policy is to:-

Sustainable Consumption and Production

- ✓ Advise our Clients on design for reduced environmental impact including use of BREEAM standards.
- ✓ Aim to reduce waste in construction through off-site construction, improved buildability in design and greater planned use of locally available recycled materials.
- ✓ Develop and maintain strong local supply chain for input into design / planning phases, and for local sourcing of services and materials.
- ✓ Promote 'partnering' concepts on all projects irrespective of contract form.
- ✓ Plan each scheme in significant detail at tender stage and provide continuity from tender/ planning through to completion to retain knowledge and reduce re-work and waste through the construction process.
- ✓ Use innovation and Value Engineering in order to produce sustainable solutions as part of the design development and planning process.

Climate Change and Energy

- ✓ Manage construction operations to minimise carbon emissions, including information exchange and storage, site accommodation, plant, materials, transport, personnel travel based on local sourcing and employment.
- ✓ Seek to promote sustainable designs and advise Clients on completed buildings / facilities carbon emissions, including promotion of BREEAM standards.
- ✓ Owned plant to be maintained in good condition to reduce emissions and transport minimised. Transport plans developed for personnel and plant.

Issue No: 1

Issue Date: Jan 2020

No of Pages: Page 1 of 2

Document Ref: HA – SUS 01

Natural Resources and Enhancing the Environment

- ✓ Promotion of water conservation measures in new projects.
- ✓ Strong commitment to environmental management and pollution control, including waste management and measurement.
- ✓ Promotion of recycling, waste segregation, re-use.
- ✓ Propose opportunities to enhance habitats and landscapes within projects.
- ✓ Procurement methods to focus on re-used, recycled or sustainable sources; research and propose sustainable alternatives where possible.

Creating Sustainable Communities

- ✓ Employ staff and workforce locally under equal opportunity conditions.
- ✓ Commit to long term education and training in the workplace.
- ✓ Interact and engage with local communities through education, training, sponsorship, promotion and business activities.
- ✓ Manage our operations and safeguard our employees and others such that health and safety is embedded in our business.

We will also:

- ✓ Develop and promote staff and workforce from within.
- ✓ Create a positive work / life balance culture.
- ✓ Encourage project teams and staff to be involved in community projects / initiatives.

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Director



Issue No: 1

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No of Pages: Page 2 of 2

Document Ref: HA – SUS 01