



ENVIRONMENTAL POLICY

We all have a responsibility to protect the environment from the effects of our activities. HA Marks takes its responsibilities seriously in this respect and is committed to reducing the impact of its activities on the environment.

To this end HA Marks recognises that there are many steps that it can take to continuously improve its environmental performance and thereby reduce or prevent damage to the environment. These steps can also add value to our business and make a positive contribution to the success of the company. In other words, we do not believe that good environmental management and the financial well being of the company are incompatible.

In order to meet this commitment HA Marks will pursue the following objectives:

- To ensure compliance with all applicable environmental legislation.
- To reduce consumption of natural resources.
- To protect the environment from our work activities, were these could impact of the environment
- To reduce emissions and prevent pollution.
- To minimise noise and other nuisances.
- To assist in the management of ecology.
- To protect the environment from the effects of our work activities.
- To minimise the life cycle impact of our operations and physical assets.
- To wherever possible reuse or recycle waste produced and to dispose of any remaining waste in the most environmental efficient way possible.
- To set environmental objectives and targets and to continuously assess and improve our environmental performance.

The principal elements of our policy are: -

- a) To develop and maintain a Environmental Management System satisfying the requirements of BS EN ISO 14001:2015 which forms the framework for setting objectives, achieving continual improvement, and client satisfaction.
- b) To satisfy customer, legal and other applicable requirements in the course of its business.
- c) Establishing levels of communication capable of fully determining the needs and expectations of both customer and interested parties. Communicating this quality policy inside of the business and to relevant interested parties.
- d) To establish and maintain an infrastructure capable of supporting all company activities and realising all company objectives. Objectives and their targets are reviewed regularly using KPIs.
- e) To identify scope for improvement in every aspect of the company's activities, devising and implementing effective solutions throughout.

This policy is available to all interested parties on request.

The necessary personnel and financial resources will be allocated to assist the Company in meeting its environmental objectives and targets. In addition, HA Marks will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers. This policy will be reviewed annually as part of the Management review process, to ensure its continued relevance and adequacy.

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Next Review Date: January 2025

Director

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