



General Statement of Health and Safety Policy

H A Marks accepts that it has both a moral and legal responsibility for the Health, Safety and Welfare of its employees, Clients and members of the general public who may be affected by our activities. This Company believes that injury, damage and loss can be avoided and that consideration for health, safety and welfare should rank equally with all other commercial considerations in delivering its services.

In accordance with our duty as an employer under Section 2(3) of the Health and Safety at Work, etc., Act, 1974, and in fulfilling our obligations to both employees, clients, and the public who may be affected by company activities, the Principal has produced the following statement in respect of company policy on health and safety.

It is the policy of H A Marks to take all reasonably practicable steps to ensure the safety, health and welfare of our employees, contractors, clients, visitors and any others affected by the activities carried out in a safe and reasonable manner.

The management fully recognises and understands its responsibilities in providing safe and healthy working conditions and we will ensure that our statutory duties are met in full at all times.

It is our intention to promote and maintain high standards of safety by providing a safe workplace, safe equipment, safe materials, and safe systems of work in order to minimise the risk of injuries or damage to health. We recognise that proper and adequate training in the use of tools, machinery and chemicals is critical to maintaining a safe workplace, either in the office or on site.

Every employee will be given such information, instruction and training as is necessary to enable the safe performance of their duties. Adequate facilities and arrangements will be maintained to enable employees to raise issues of health and safety with management should they feel it necessary. As a responsible company we will consult with employees on health, safety and welfare matters to best determine how to improve its implementation in our operations.

H A Marks will appoint competent qualified people to assist in meeting our statutory duties including, where appropriate, specialists outside of our organisation to provide the necessary advice on health and safety matters. Adequate resources will be allocated to ensure the objectives of this Policy are achieved in full.

This policy will be reviewed annually or as legislation demands and re-issued. Where appropriate any amendments incorporated into this Policy will be brought to the attention of employees as those revised changes are implemented.

Whilst the responsibility for compliance with Health and Safety legislation will always remain with management each individual has a legal obligation to take reasonable care for his or her own safety, and for the safety of those affected by his or her activities. The successful promotion and implementation of this policy relies on the full commitment and co-operation of all employees enabling H A Marks to comply with its statutory duties and to maintain a safe working environment.