



ENVIRONMENTAL POLICY

HA Marks is committed to conducting all of its company operations in an environmentally responsible manner.

HA Marks will comply with all current Government legislation and regulations that apply to its activities.

To this end HA Marks recognises that there are many steps that it can take to continuously improve its environmental performance and thereby reduce or prevent damage to the environment. These steps can also add value to our business and make a positive contribution to the success of the company. In other words, we do not believe that good environmental management and the financial well being of the company are incompatible.

The Company is committed to preventing pollution and aims to minimise the environmental impact of its activities by:-

1. Working closely with clients, sub-contractors, statutory authorities and local communities.
2. Minimising noise.
3. Preventing pollution of water, land and air.
4. Minimising waste and reusing or recycling material
5. Disposing of waste responsibly.
6. Protecting wildlife and habitats.
7. Protecting archaeological remains and sites of historical importance.

The Company will continually strive to improve environmental performance, including encouraging and recognising contributions from employees. We will dispose of all waste in a responsible manner, ensuring that we always comply with the Duty of Care Regulations. Any services used for the storage or disposal of waste will be checked to ensure that appropriate licences are held. We will try to use sub-contractors and suppliers who comply with the requirements of our environmental management policy, and will help sub-contractors and suppliers to comply with environmental laws and regulations as much as possible

The company will set environmental objectives as minimum on an annual basis. These will be reviewed during the bi-annual Management Meeting.

Date **December 2010**

Managing Director

A handwritten signature in black ink, appearing to be 'A. Marks', written over a horizontal line.

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